

PARENT - STUDENT HANDBOOK



Austin Tamil School

Purpose of ATSc Handbook

This Parent/Student Handbook provides basic information about the policies, practices and procedures of ATSc. Any changes will be communicated during the course of the year and updated on our website. In order that things go smoothly this school year, we encourage you to familiarize yourself with all of our policies, procedures and expectations. We believe in an open door policy at ATSc. Whenever you have questions, concerns, or improvement ideas, please don't hesitate to contact ATSc.

Our goal at ATSc is to provide our students a positive and participative learning experience. This is possible only with the strong support of parents/guardians. We ask you to collaborate with our teachers and stay closely involved with your children's Tamil education so that they can get maximum benefit from our classes.

Safety of our students is very important to us. We urge all parents to work with school administrators and follow safety practices while dropping off and picking up students.

ATSc is a non-profit organization run entirely by dedicated volunteers. We request everyone's participation in developing and sustaining our school for generations to come.

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1. MISSION, VISION, MOTTO

1.1. Mission

The mission of Austin Tamil School is to provide a fun and interactive learning experience to the kids of the Tamil community in Austin to sufficiently learn Tamil language to be able to practically understand, speak, read, and write Tamil.

1.2. Vision

Our vision is to become a leader in offering Tamil language learning opportunities to children in the central Texas area through high-quality courses, innovative teaching techniques and creative learning methods. We envision the recognition of Tamil as a credit course in American school and college systems leading to rich cross-cultural experiences.

1.3. Motto

Collectively Creating Success in Learning Tamil

2. ATSc-ORGANIZATION

Austin Tamil School is abbreviated as ATSc.

2.1. Non-Discriminatory Policy

The Austin Tamil School admits students of any race, color, national origin, and ethnic origin to all the classes, privileges, programs, and activities available to students at the school. It does not discriminate on the basis of race, color, national origin, or ethnic origin in administration of its educational policies, admission policies, and other school-administered programs. This policy is affirmatively communicated by disclosure on the School's website and in its brochures.

2.2. Statement of Diversity

ATSc is committed to

- Support diversity and openness in Tamil Language learning
- Provide excellence in Tamil teaching services to people in the greater Austin area without discrimination on the basis of religion, race, mother tongue, caste, country of origin, etc.

2.3. Standards of Conduct

The Board and teachers of the Schools are committed to provide a safe and healthy learning environment for all students. ATSc Teachers and students are committed to high standards of excellence and personal responsibility.

The board meets periodically to review the operations of ATSc and plan for future activities. The board also monitors the school's activities to ensure that their activities and curriculum are in alignment with the ATSc mission and vision.

2.4. Austin Tamil School Board

Austin Tamil School Board consists of the following members.

- Anbu Krishnaswamy
- Arulnambi Raju
- Karthikeyan Annapillai
- Mahen Nagarajan
- Sakthi Sabapathy
- Sankar Muthusamy
- Selvi Shan
- Suganthi Govind
- Viji Mohanan

2.5. Contacts

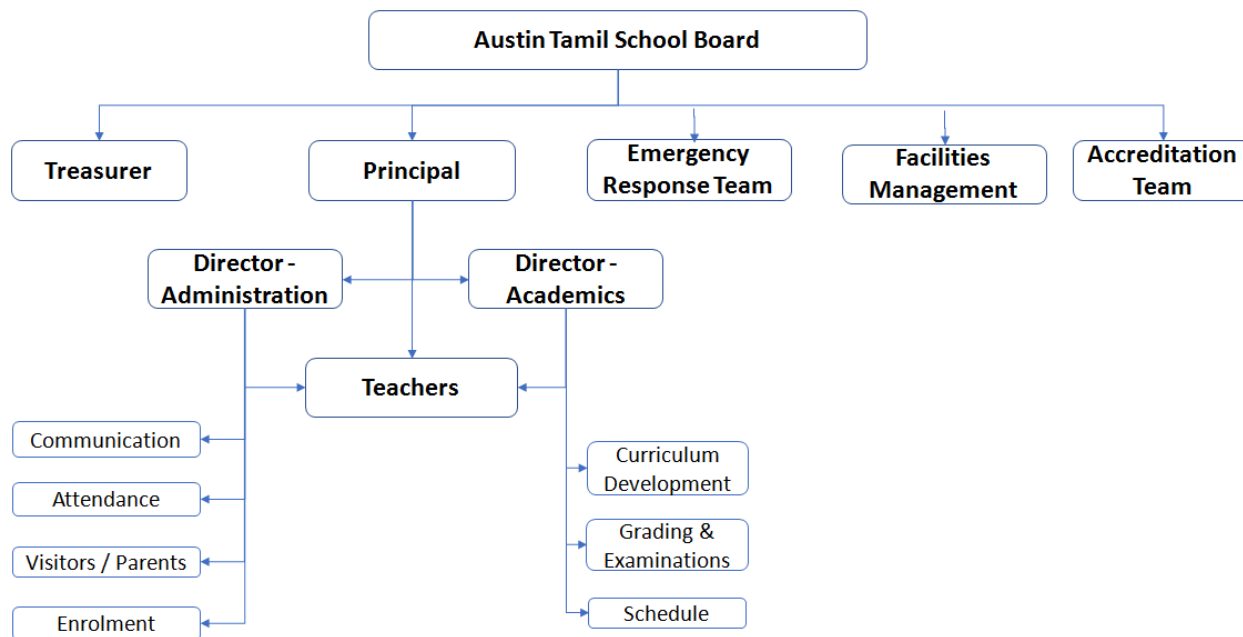
Website: www.austintamilschool.com

E-mail: info@austintamilschool.com

School Venue: Austin Tamil School will be *OPERATING ONLY* in the following location.

BASIS Cedar Park
165 N Lakeline Blvd
Cedar Park TX 78613

3. ORGANIZATION STRUCTURE



3.1. Roles and Contacts

Role	Name	Email
Principal	Sakthi Sabapathy	sabasakthi@austintamilschool.com
Assistant Principal	Arulnambi Raju	arulnambir@austintamilschool.com
Facility Management	Mahen Nagarajan	n.mahen@austintamilschool.com
Treasurer	Sakthi Sabapathy	sabasakthi@austintamilschool.com
Director – Academics	Karthikeyan Annapillai	ak@austintamilschool.com
Director – Administration	Viji Mohanan	viji@austintamilschool.com
Emergency Response	Bavan Vaitheeswaran	saravanabavan@austintamilschool.com
Accreditation	Mahen Nagarajan	n.mahen@austintamilschool.com
Director (ATA Liaison)	Suganthi Govind	suganthigovind@austintamilschool.com
General Administration	Anbu Krishnaswamy	anbu@austintamilschool.com

4. ADMISSION AND REGISTRATION

4.1. Admission Policy

ATSc is open to all students who are interested in learning Tamil. The criteria for admission are at least 4 years old at the time of 1st day of school. The student must be enrolled in PreK or higher in a regular school at the time of admission. Children must have been potty-trained. Minimum age to enroll is 4 years as of Sep 1st of the enrollment year.

4.2. Registration and Fees

Parents interested in enrolling their children at ATSc must first complete an application and pay the required fees. Returning students are also required to complete the registration every year to ensure that student contact information is updated at the beginning of every academic year. ATSc will communicate the registration details through email, website, and other social media avenues.

ATSc will determine the school registration fees for each academic year based on the operational budget. The fee structure will be notified at the time of registration.

Registration fees are collected only to meet the facility rent, cost of maintenance and School books.

Every effort is made to keep the fees to a minimum whilst continuing to provide a high quality education program for our students.

Registration fees are due at the time of registration. (**NON-REFUNDABLE PayPal PAYMENT**)

4.3. Placement Criteria for New Student Candidates

The Admission council consists of the Teachers and a Center Director will evaluate and decide the appropriate class placement for new student candidates.

The minimum age requirements for enrollment for various grades

1. Mun Mazhalai (PreK): 4+ years and eligible for KG the following year
2. Mazhalai (Kindergarten): 5 years as of Sep 1st of the enrollment year and Kindergarten or higher in regular school
3. Nilai 1 or higher: Must have passed the previous level curriculum

If a student in any level has difficulties in following the teacher's instructions, they will be given a chance to attend the lower levels in consultation with the student and parents. If any student does not behave well in the class, the parent will be consulted and continual disciplinary issues may lead to the admission to be terminated.

For returning students, ATSc adopts student promotion guidelines (please refer to Student Promotion).

4.4. Mid-year Admissions

Mid-year admissions are accepted only for Pre-K Applicants (Mun Mazhalai) and Transfer students from other ATA-schools for mid-year continuation (Students must have registered in the other ATA school for the current school year can register at ATSc to continue and complete the same Nilai) if classroom maximum occupancy limit is satisfied as per venue policy.

5. SCHOOL OPERATIONAL POLICIES AND PROCEDURES

5.1. Assessment and Grading

The final grade for the academic year will be calculated based on classroom attendance, homework and the three assessments that happen over the year. The distribution of the various components towards the final grade is as follows for Mazhalai to Nilai 8.

- Weekly Classroom Attendance : 20%
- Homework completion grade : 20%
- First Term Assessment Score : 20%
- Second Term Assessment Score : 20%
- Third Term Assessment Score : 20%

FINAL GRADE: *PROMOTION* to the next level required an overall average of 70%

5.2. Attendance/Tardiness/Leaving School Early

Regular and prompt attendance is necessary for a student to maintain satisfactory progress. Excessive absences and tardiness from school are unfavorable to the learning process. Please limit your child's absences to scheduled vacations. Parents should plan vacations and trips that do not conflict with the school's instructional calendar. When students arrive late or must leave early, they miss valuable information. Late arrivals and early dismissals will count against student attendance. This is discouraged, as it can be very disruptive to other students as well as the teacher.

Sickness, severe/contagious illness, religious holidays or extremely inclement weather are considered legitimate excuses for absences or tardiness. When a child is absent from class, it is his/her responsibility to find out what the classwork/homework was and make arrangements with the teacher to complete missed assignments.

As attendance is included for final passing grade, students' attendance is recorded as follows:

PRESENT – 100; ABSENT – 0 (Excused/Unexcused); TARDY – 70 (Arrives After 10.40am or Leaves before 12 Noon)

ABSENCE REPORTING FOR TRIMESTER EXAM: Due to any ACADEMIC pre planned activities, if a student is not in a position to take the exam, an email has to be sent well in advance to info@austintamilschool.com to get approval for the student to take the exam in

the next school day (during regular school time) with the supervision of a volunteer. Students will have to miss the lesson instruction on the alternate exam day. If not notified through email on a student's absence on exam day or missed taking the prior approval, student will be marked absent for that trimester exam.

MISSING A TRIMESTER EXAM WILL IMPACT THE FINAL GRADE FOR THE STUDENT TO ADVANCE TO NEXT NILAI (LEVEL)

5.3. Homework

Homework is another way of learning to practice with better understanding of the language. If the student is assigned with a homework, he/she is expected to complete it by the next class for grading. Homework or projects assigned in each trimester will have to be completed and graded before that trimester exam and cannot be carried over to the next trimester for the completion/grading. For the incomplete/ungraded homework or project, the grade will be entered as 0.

5.4. Promotion / Retention Criteria

Students will be promoted or retained based on:

- Teacher judgment and assessment based on students' Performance in the class
- Academic success as determined by available test data and educational records
- Social/emotional/physical needs of the child
- Student attitude toward promotion/retention
- Attendance & Homework completion

5.5. Parent – Teacher Conferences

Parent-Teacher Conferences are scheduled twice during the school year. They may also take place at other times such as when a student is having difficulty, or if you as a parent have a concern. Informal conferences may be arranged at any time during the school year by contacting your child's teacher for an appointment. Keeping communication open between the parents and the school can only enhance the student's education. It is extremely important that parents are kept informed and support the school in its actions. It is mandatory for parents to attend the Parent-Teacher conferences when scheduled.

6. THE CURRICULUM

6.1. Course & Curriculum Details

ATSc is committed to provide comprehensive, well defined, age and grade appropriate curriculum to all students with high quality programs in key learning areas. The curriculum ensures students' level of development to their potential, regardless of gender or level of ability. Based on student's age and their Tamil language proficiency, ATSc has structured 10 levels of classes, Mun Mazhalai (PreK) to Nilai 8, for language learning.

Currently, ATSc follows the **American Tamil Academy** (ATA) curriculum. The Curriculum is designed by the people who live in the U.S., with appropriate focus on reading, writing, and conversation for the students who live in the U.S.

The ATSc teaching material for each level is a combination of Textbooks, Workbooks, and other appropriate materials from various sources. Even though ATSc follows a national curriculum, the individual class teacher may adapt a lesson plan to be more appropriate for the Tamil teaching.

The curriculum is reviewed on a regular basis by a group of experts to improve the quality of the program, teaching methods and techniques. The constant improvement of the syllabus is achieved by constant self-evaluation and regular feedback from students and teachers

For detailed information about the curriculum and courses offered by ATSc, please visit, <https://www.austintamilschool.com/curriculum> Also, the details will be shared with the parents at the start of the school year during Parent Orientation.

7. HEALTH

7.1. Illness

The welfare and health of each child are of primary importance. If your child appears to be seriously ill, or infectious, we will call you or your emergency contact person. For the safety of the other children, your child must be picked up as soon as possible after notification.

You may not bring your child to school if he or she appears ill and/or displays the following Symptoms:

- Has had a fever within the past 24 hours
- Is vomiting or has intestinal agitation accompanied by diarrhea
- Shows evidence of a communicable disease
- Has an undiagnosed rash
- Has a discharge from eyes, ears or profuse colored nasal discharge
- Has an unusual lethargy, irritability, persistent dry cough or difficulty breathing

If your child shows any of the above symptoms at the school or any other symptoms enumerated in state of Texas regulations, you will be asked to pick him or her up immediately.

When a child has been exposed to or diagnosed with a communicable illness, parents are required to immediately notify the ATSc administrative team. ATSc administrative team member will notify all teachers, parents and guardians of children in their care and also the state Department of Health when necessary. To the best of the staff's ability, the child's confidentiality will be maintained.

7.2. Emergency Medical Care

In case of any medical emergency, we will call 911 immediately. Parents will be notified to proceed to the appropriate hospital emergency room. In case of non-life threatening injuries, we will notify the parents only. The student will be cared for and kept comfortable. It is the parent's responsibility to transport the student to the doctor.

ATSc is not financially responsible for any medical procedures rendered. The school will not be responsible or liable for accidents caused due to violation of rules by the child. The school should be notified of any changes in phone numbers, or persons authorized to supervise the student in the absence of the parents.

7.3. Medication

School personnel will not administer any medication to students. Parents may, however, come to school to administer medication to their child if it cannot be administered before or after school hours. Parents of students with special needs or unique situations need to speak with the principal to decide on alternative medication attention.

7.4. Safety

A safe learning environment for all students is the top priority of ATSc. Assessment, planning, development of procedures, training and evaluation are key components in ensuring that our students' education will not be disrupted by any safety concerns and that our staff are properly trained to respond to any emergency situation. ATSc board, School administrative team, Teachers, support staff, and community work together to prevent, prepare for and respond to emergency situations.

7.4.1. Parents Waiting & Pickup

All parents should wait outside the entry door before class dismissal. Students should not be picked up by other parents without consent from the respective parent.

7.4.2. Safe Arrivals and Departure

It is the responsibility of the parent/guardian to bring their child/children into and pick them up from the school. Young children should never be dropped off or allowed to leave the school unaccompanied. Children will only be dismissed to the adults identified on the registration form. Children will not be released to other adults without explicit permission from the parent or guardian.

7.4.3. Campus Emergency Operations Plans

ATSc has developed an individualized campus Emergency Operations Plan containing protocols, crisis response teams, contact information, and guidelines with directions for evacuation. School's safety and security is managed by an Emergency Response Team.

Emergency Response Team shall

- Prepare, review, and update an individual Safe School Plan and Emergency Response plan.
- Review materials on the best practices regarding school safety issues
- Examine security issues related to the school campus
- Explore ways to involve the community in promoting school safety
- Regularly assess the emergency preparedness of the school system by conducting emergency drills

7.4.4. Emergency Drills and Evacuation Procedures

ATSc is continuously improving safety procedures including drills and performing evacuation procedures to ensure that a tragedy does not occur. For the safety of all ATSc students, parents, staff, and all other occupants, the Emergency Response Team will plan and conduct one fire drill every school year. Also at the beginning of each school year, the Emergency Response Team trains the teachers and the school admin staff about the safety policies and the emergency evacuation procedures. Copies of the Emergency Evacuation procedure will also be provided to the school teachers and admin staff.

Additionally, school campus evacuation maps will show primary and secondary exits in consistent colors with clear reference points. If the emergency evacuation is due to a real hazard, then the school administrative team will notify the parents. Parents should pick up the kids immediately at the designated safe place. During an emergency, the school will care for the students until the parent's arrival.

It is possible that an emergency evacuation may occur due to problems within the facility. If your child is moved from the facility during an emergency evacuation, you will be informed of the location.

7.4.5. Inclement Weather

ATSc will make every effort possible to be open during inclement weather days. In the event of a closing or delayed opening due to inclement weather/ other emergency, a decision will be made and communicated to parents as expeditiously as possible.

7.4.6. Food Policy

Austin Tamil School does not allow anyone to serve food inside the classroom by anyone. We respect everyone's birthday but we do not have a support structure to validate every student's allergy information, if something goes wrong it can be a disaster to someone's life. Please refrain from bringing or distributing food inside the classroom and school campus on any occasion.

8. SCHOOL GOVERNANCE

ATSc is managed by a core team of office bearers composed of Principal and Treasurer as a minimum. If needed, the core management team may also have additional directors, Vice-principal or joint treasurer. Further, Administration, Teacher advisor and Safety coordination are governed by the principal or by other personnel selected by the members of ATSc Board.

8.1. Volunteer / Family Partnership

Parents play a very important role in their children's development. In order for their children to benefit from our school with rich educational programs, it is essential to have a good working partnership between the school and all families. This shared participation will ensure that their children's needs are met effectively and also will contribute to a much stronger educational system.

8.1.1. Volunteerism in school & classrooms

As it is a Volunteer run organization, Parents are expected to participate and support the school. Involvement and assistance in the classrooms and school may be in the form of:

- Teaching in classroom
- Organizing and helping out in programs, activities and events in the class or school
- Assisting teachers in the preparatory work before or during a class
- Help with the classroom set-up at the beginning and end of the class
- Assisting the school admin team in school arrangements, clean-up, security, emergency drills, special events, newsletter, yearbook, competitions, etc.

8.2. Parent Responsibilities

- Parents are fully responsible for dropping and picking up their children ON TIME
- Ensure that your child is regular and on time for class
- Take personal interest in your child's learning and understand the curriculum goals set in their children's program
- Be responsible for the safety of students and remind students to strictly follow school rules.
- Monitor and help their children with their homework and encourage them to complete it before each class.
- Receive information regarding their children's progress on a regular basis.

- Encourage your children to talk in Tamil at home
- Follow the school parking rules and regulations. Park your cars properly in the parking spaces. Curb parking is prohibited.
- During classes, parents are not allowed to accompany their children without teachers' permission. Loud talking outside the classrooms is prohibited when classes are in session.
- No advertisements, commercial activities, or other gatherings are allowed inside the school without permission from the school administration.
- Parents should provide school with detailed contact information, including phone number, and email addresses as well as keeping the information current by informing school of any changes.
- Parents should actively support all school activities and attend all meetings and special Events.
- Parents are responsible for any repair or replacement cost for school property damage by their children.
- Parents bear the legal responsibility for any accident due to student violation of school rules.
- Comment or make suggestions about any aspects of their children's program.
- Volunteer your time and help the school grow.

9. PRIVACY ACCESS TO RECORD POLICY

Maintaining confidentiality is the legal, ethical and professional responsibility of every member of the school community, including students, parents or guardians, teachers, and administrative team members. Every member of the school community must respect the privacy of all students, families, teachers, and all other school administrative team members.

All personal records of children and families of ATSc will be kept in the strictest confidence. Information pertaining to admission, progress, health or enrollment of a child will be kept confidential, unless the parent(s) of the child has given permission for disclosure.

ATSc will keep students private information private by:

- **Not selling your information** - you've entrusted us with your personal information, and we're committed to using it wisely. We will not sell your personal information to anyone, for any reason, at any time.
- **Security** - we use encryption technology and passwords to protect personal information on our computer systems.
- **Restricting who has access to your information** - we take precautions to ensure that your personal information is accessible only by those who are authorized to have access to your personal information.

10. STUDENT IDENTIFICATION AND INFORMATION PRIVACY RELEASE

This form explains potential uses of student information such as name, phone numbers, photo images and video graphs by the ATSc, to release your child's information for display or publication.

This form also allows a parent or guardian the choice of whether or not their child may be identified by name on the school or institution websites. Student names may be released unless a parent or guardian has expressly contacted the school and requested that their child's "directory information" not be shared. However, as a safeguard, the school does not directly publish student names to the Internet unless given permission by a parent or guardian.

ATSc uses internal and external media to highlight the students' experience in a variety of ways which may include the use of photographs and videos of students. For example, student images may be published or displayed in printed materials (such as brochures and newsletters), videos, school websites, and information about school events and activities provided to external organizations and media outlets.

11. PARENT - STUDENT HANDBOOK ACKNOWLEDGEMENT

I agree that it is my responsibility to read the Parent - Student handbook and understand all the rules and expectations.

I agree to be responsible for following all of the rules and expectations of the school and understand the consequences for failing to follow the requirements.

I understand that this handbook may be amended during the year without notice.

This handbook in the latest version will be available on the school website <https://www.austintamilschool.com/handbook/> and is applicable to all students upon the implementation of any change.

The consent remains valid throughout your child's experience with the ATSc.